## Impact of Job Audit and Streamlining on Students

- Some low enrollment programs will move to a cohort basis (programs will be offered at specific intervals based on the number of students ready to enroll in the program).
- Student in ACE and academic related program will transfer to the National Campus and students in Public Health and Nursing would transfer to Pohnpei Campus. A transportation system would be expanded between the National and Pohnpei Campus that would benefit all students.
- Distance learning delivery of courses would benefit all campuses. Courses that do not have sufficient enrollment at any one campus may have sufficient enrollment for system course delivery. Distance learning delivery may also benefit campuses where faculty is not available for course delivery.
- Increased emphasis on workforce training (short term) can open up the college to address specific training, development, and upgrading needs of individual in the workforce and those who are interested in developing specific employment skills.
- Implementation of the performance management program will assist more consistent and reliable services to students.

Area	Chuuk	Kosrae	National	Pohnpei	Yap	FMI			
Students									
Distant learning	Students at all	Students at all	Students at all campuses	Students at all	Students at all	Students at all			
students	campuses will benefit	campuses will benefit	will benefit from the	campuses will benefit	campuses will benefit	campuses will			
	from the access to	from the access to	access to distance	from the access to	from the access to	benefit from the			
	distance learning	distance learning	learning courses. A	distance learning	distance learning	access to distance			
	courses. A course that	courses. A course that	course that might not be	courses. A course that	courses. A course that	learning courses. A			
	might not be able to	might not be able to	able to offer at an	might not be able to	might not be able to	course that might			
	offer at an individual	offer at an individual	individual campus could	offer at an individual	offer at an individual	not be able to offer			
	campus could be	campus could be	be offered via distance	campus could be	campus could be	at an individual			
	offered via distance	offered via distance	education.	offered via distance	offered via distance	campus could be			
	education across all	education.		education.	education.	offered via distance			
	campuses.					education.			
Traditional Students	Certain low enrollment	Certain low enrollment	Current National	ACE and other	Certain low enrollment	Certain low			
(recent high school	academic and	academic and	Students - additional	academically related	academic and	enrollment			
graduates)	vocational programs	vocational programs	laboratory facilities will	programs students will	vocational programs	academic and			
	will be on a cohort	will be on a cohort	be available as well as	attend the same	will be on a cohort	vocational programs			
	basis (offered at	basis (offered at	additional faculty that	program at the	basis (offered at	will be on a cohort			
	specific intervals).	specific intervals).	transfer from Pohnpei	national campus	specific intervals).	basis (offered at			
			Campus for academically			specific intervals).			
	Other programs will be	Other programs will be	related programs	A regular	Other programs will be				
	the same unless	the same unless		transportation system	the same unless	Other programs will			
	addressed by the	addressed by the	Public health and	will be expanded	addressed by the	be the same unless			
	instructional master	instructional master	nursing students will	between the national	instructional master	addressed by the			
	plan	plan	attend the same	and Pohnpei campuses	plan	instructional master			

Area	Chuuk	Kosrae	National	Pohnpei	Yap	FMI
			program at Pohnpei			plan
			Campus	Certain low enrollment		
				academic and		
			A regular transportation	vocational programs		
			system will be expanded	will be on a cohort		
			between the national	basis (offered at		
			and Pohnpei campuses	specific intervals).		
Non Traditional	The projection of		A regular transportation	A regular		
Students (Returning,	schedules a year in		system will be expanded	transportation system		
Upgrading, In	advance will allow		between the national	will be expanded		
workforce working	planning for college		and Pohnpei campus	between the national		
towards a degree)	attendance and course			and Pohnpei campus		
	selection					
Workforce Training	Increased emphasis on	Increased emphasis on	A regular transportation	Increased emphasis on	Increased emphasis on	Increased emphasis
(short term directed	short term workforce	short term workforce	system will be expanded	short term workforce	short term workforce	on short term
training to meet FSM	training will allow the	training will allow the	between the national	training will allow the	training will allow the	workforce training
needs)	college to address	college to address	and Pohnpei campus	college to address	college to address	will allow the
	immediate training	immediate training		immediate training	immediate training	college to address
	and upgrading needs	and upgrading needs		and upgrading needs	and upgrading needs	immediate training
	for those in the FSM	for those in the FSM		for those in the FSM	for those in the FSM	and upgrading
	workforce	workforce		workforce	workforce	needs for those in
						the FSM workforce
				A regular		
				transportation system		
				will be expanded		
				between the national		
				and Pohnpei campus		